Members of the Community Advisory Board to the Contra Costa County

Community Corrections Partnership Executive Committee Submitted for Approval on January 4, 2013

- 1. Bob Brewer: A resident of Antioch, Mr. Brewer is Vice President of Workforce Development for Goodwill Industries of the Greater East Bay. He is also an active member of the County Workforce Investment Board in Contra Costa.
- 2. Clarence Ford: A resident of Richmond, Mr. Ford is a student and has researched reentry service models as a member of West County's Safe Return Project.
- 3. Harlan Grossman: A resident of Lafayette, Judge Grossman has over 35 years of criminal justice experience as an FBI agent, prosecutor. Mr. Grossman presided for 21 years and established Contra Costa County's Adult Drug Court.
- 4. Mickie Jackson: A resident of Martinez, Ms. Jackson is a Forensic Mental Health Clinician in the Martinez Correctional Facility. She is also an active member of the Reducing Health Disparities Committee for Contra Costa County.
- 5. Susun Kim: A resident of Berkeley who works in Richmond, Ms. Kim is Managing Attorney of Bay Area Legal Aid/Contra Costa Regional Office. She was also deeply involved in developing the county's Zero Tolerance for Domestic Violence Initiative.
- 6. Devorah Levine: A resident of Martinez, Ms. Levine is Manager of Contra Costa County's Zero Tolerance for Domestic Violence Initiative. She is also a former Executive Director of STAND! For Families Free of Violence.
- 7. Rhody McCoy: A resident of San Francisco who works in Richmond, Mr. McCoy is Integrated Services Manager at Rubicon Programs' Richmond office, which operates a Financial Opportunity Center designed to serve the needs of formerly incarcerated individuals.
- 8. Edwina Perez-Santiago: A resident of Berkley who works in North Richmond, Bishop Perez-Santiago is Executive Director of Reach Fellowship International, which operates a women's day center in North Richmond.
- 9. Mary Rocha: A resident of Antioch, Ms. Rocha serves on the Antioch City Council and also works as a community resource in her work at Brighter Beginnings' Antioch office.
- 10. Thomas Scruggs: A resident of Walnut Creek, Mr. Scruggs is Principal of Student Programs/Adult Correctional Education with the Contra Costa County Office of Education.
- 11. Charles Turner: A resident of Martinez, Mr. Turner is Reentry Services Manager for the Oakland Private Industry Council.
- 12. Vernon Williams: A resident of Pittsburg, Mr. Williams is principal of The Williams Group, which provides leadership and empowerment for formerly incarcerated youth and young adults.

^{*}Italics indicate members to be newly appointed in 2013.

Report to the Community Corrections Partnership Executive Committee Regarding 2013 Community Advisory Board Members

Submitted by Susun Kim, Chair

I. Process

The Community Advisory Board (CAB) adopted Operational Guidelines in November 2012 that included specific guidelines for ongoing membership and the process to fill any vacancies. It was decided that existing CAB members may serve up to three (3) years to provide for continuity and institutional memory. Existing CAB members who wished to continue on in 2013 for a second year were required to submit written commitments to on-going participation. Four (4) vacancies were identified and a new request for applications was created to apply to fill the vacancies. The application period was open from November 13, 2012 to December 4, 2012. The application process was publicized widely throughout the county including utilizing the CCP email list.

A sub-committee was formed of four (4) CAB members that had renewed their commitment for 2013, including Susun Kim, CAB Chair and Managing Attorney for Bay Area Legal Aid in Contra Costa; Mickie Jackson, Detention Health Services, Rhody McCoy, Deputy Director of Economic Empowerment for Rubicon Programs; and Edwina Perez-Santiago, Director of Reach Fellowship International.

Thirteen (13) applications were received. All of the applications were independently reviewed and scored by each committee member. The scoring criteria included the applicant's work or life experience that demonstrated knowledge about the needs of the realignment population, contribution to the CAB, as well as emphasis on geographic representation of the county and diversity. The scores were averaged to produce a composite score for each applicant. Final decisions were based on each applicant's qualifications as well as the need to ensure that CAB membership was representative of the County and comprised of members with a wide range of expertise.

II. Overall Composition of CAB Membership

The sub-committee unanimously agreed on the final composition of the CAB. The proposed CAB includes five women and seven men. Six members identify as African American, two Latina, one Asian, and four Caucasian. Forty percent identify as formerly-incarcerated or have a formerly-incarcerated family member. The panel includes people with expertise in adult education within a correctional setting, domestic violence prevention, workforce development, behavioral health issues, post-release reentry services, services for reentering women, criminal and drug court, and law and policy related to issues of the formerly incarcerated and crime survivors. All proposed members live or work in Contra Costa County.